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## Governance Report to Audit Committee

14<sup>th</sup> December 2020

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### CONTRIBUTION LIST

| Service Area:                                                                                          | Responsible:                                                                       |
|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| LGSS Contract Management<br>Risk/policies/emergency planning/AOB<br>Temporary workers<br>GDPR<br>H & S | Stuart McGregor<br>Jo Bonham<br>Karen Middleton<br>David Taylor<br>Julian Bissaker |

## **1. LGSS Contract Management:**

- LGSS no longer exists – disbanded 1<sup>st</sup> December 2020
- NBC is directly supported by NCC, MKC and CCC delivering the services through to Unitary
- KPI's and management information to be provided by the 3 lead authorities

## **2. Risk registers:**

- Brexit risk register – ongoing live document.
- Covid risk register – updated weekly when relevant
- Corporate risk register – Q3 2020/2021 to be completed during December 2020/January 2021 (Appendix 3)

## **3. Emergency Planning:**

- Business continuity plans to be finalised – Covid-19
- Duty rota and calendars to be updated to Unitary 2021
- Involvement with LGR unitary team to discuss how emergency planning will be delivered in the two unitaries
- Task and finish group set up to deal with Covid-19 planning – plans are in place to deal with any potential issues
- Covid-19 FAQ's prepared and communicated to all staff
- SCG and TCG in place to deal with the Covid response

## **4. Temporary Worker Register**

- See appendix 2

## 5. Health & Safety:

| <b>Accident / Incident Statistics 2020/21</b> |          |          |           |          |          |           |           |          |          |          |          |          |           |
|-----------------------------------------------|----------|----------|-----------|----------|----------|-----------|-----------|----------|----------|----------|----------|----------|-----------|
|                                               | April    | May      | June      | July     | August   | September | October   | November | December | January  | February | March    |           |
| Borough Secretary                             |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Customers and Communities                     | 1        | 2        |           | 2        | 1        | 2         | 4         | 1        |          |          |          |          | 13        |
| Housing & Wellbeing                           | 1        | 1        | 3         |          |          | 2         | 2         | 1        |          |          |          |          | 10        |
| LGSS                                          |          |          |           |          |          |           | 1         | 2        |          |          |          |          | 3         |
| Chief Finance Officer                         |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Chief Executive                               |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Planning                                      |          |          |           |          |          | 1         |           |          |          |          |          |          | 1         |
| Economy, Assets & Culture                     | 5        |          | 7         | 7        | 5        | 11        | 6         | 4        |          |          |          |          | 45        |
| <b>Grand Total 20/21</b>                      | <b>7</b> | <b>3</b> | <b>10</b> | <b>9</b> | <b>6</b> | <b>16</b> | <b>13</b> | <b>8</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>72</b> |

  

| <b>Accident / Incident Statistics 2019/20</b> |          |          |          |          |          |           |          |          |           |           |           |          |            |
|-----------------------------------------------|----------|----------|----------|----------|----------|-----------|----------|----------|-----------|-----------|-----------|----------|------------|
|                                               | April    | May      | June     | July     | August   | September | October  | November | December  | January   | February  | March    |            |
| Borough Secretary                             |          | 1        |          | 1        |          |           |          |          |           | 1         | 1         |          | 4          |
| Customers and Communities                     | 2        | 2        | 1        | 1        | 5        | 7         | 5        | 4        | 4         | 5         | 5         |          | 41         |
| Housing & Wellbeing                           | 2        |          |          | 2        |          |           | 3        |          | 1         | 6         |           |          | 14         |
| LGSS                                          |          |          |          |          |          |           |          |          | 1         |           | 1         | 1        | 3          |
| Chief Finance Officer                         |          |          |          |          |          |           |          |          |           |           |           |          | 0          |
| Chief Executive                               |          |          |          |          |          |           |          |          |           |           |           |          | 0          |
| Planning                                      | 1        |          |          | 1        |          | 2         |          | 1        |           |           | 1         |          | 6          |
| Economy, Assets & Culture                     | 3        |          | 1        | 3        | 4        | 6         | 1        | 2        | 5         | 8         | 6         | 1        | 40         |
| <b>Grand Total 19/20</b>                      | <b>8</b> | <b>3</b> | <b>2</b> | <b>8</b> | <b>9</b> | <b>15</b> | <b>9</b> | <b>7</b> | <b>11</b> | <b>20</b> | <b>14</b> | <b>2</b> | <b>108</b> |

| Type of Accident / Incident 2020/21                      |          |          |           |          |          |           |           |          |          |          |          |          |           |
|----------------------------------------------------------|----------|----------|-----------|----------|----------|-----------|-----------|----------|----------|----------|----------|----------|-----------|
|                                                          | Apr      | May      | Jun       | Jul      | Aug      | Sep       | Oct       | Nov      | Dec      | Jan      | Feb      | Mar      | Total     |
| Aggressive behaviour including verbal abuse              | 5        | 3        | 6         | 1        | 2        | 8         | 7         | 4        |          |          |          |          | 36        |
| Dangerous occurrence                                     |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Exposed to fire or explosion                             |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Exposed to, or in contact with hazardous substance       |          |          |           |          |          |           | 1         | 1        |          |          |          |          | 2         |
| Fall from Height                                         |          |          |           |          | 1        |           |           |          |          |          |          |          | 1         |
| Hit by a moving vehicle                                  |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Injured by an animal or insect                           |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Injured while handling, lifting, and carrying            |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Medical condition                                        |          |          | 2         | 2        | 1        |           | 3         |          |          |          |          |          | 8         |
| Near miss                                                | 1        |          | 2         | 3        | 2        | 2         | 1         | 1        |          |          |          |          | 12        |
| Other                                                    | 1        |          |           |          |          | 1         |           | 2        |          |          |          |          | 4         |
| Physical assault                                         |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Property and plant damage as a result of an accident     |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Needle Stick Injury                                      |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Road traffic accident                                    |          |          |           |          |          | 1         |           |          |          |          |          |          | 1         |
| Slip, trip and fall on the same level                    |          |          |           | 2        |          | 1         | 1         |          |          |          |          |          | 4         |
| Theft/Damage                                             |          |          |           |          |          | 1         |           |          |          |          |          |          | 1         |
| Struck by moving, flying, falling parts or objects       |          |          |           |          |          |           |           |          |          |          |          |          | 0         |
| Struck, caught, trapped by something fixed or stationery |          |          |           | 1        |          | 2         |           |          |          |          |          |          | 3         |
| <b>Grand Total</b>                                       | <b>7</b> | <b>3</b> | <b>10</b> | <b>9</b> | <b>6</b> | <b>16</b> | <b>13</b> | <b>8</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>72</b> |

## 6. GDPR:

| April – November 2020                |       |                     |                |              |                                |                       |                       |                  |                        |                |                                                                    |
|--------------------------------------|-------|---------------------|----------------|--------------|--------------------------------|-----------------------|-----------------------|------------------|------------------------|----------------|--------------------------------------------------------------------|
| Service                              | Total | Reportable Breaches | Non Reportable | Non Breaches | Deferred to another controller | Investigation ongoing | Procedure improvement | Correct Data Set | Update contact details | Staff Training | Notes                                                              |
| <b>Borough Secretary A3</b>          | 0     | 0                   | 0              | 0            | 0                              | 0                     | 0                     | 0                | 0                      | 0              |                                                                    |
| <b>Customers and Communities A7</b>  | 1     | 0                   | 1              | 0            | 0                              | 0                     | 0                     | 1                | 0                      | 0              | * Website search engine error. Providing returns on SPOC and rota. |
| <b>Economy Assets and Culture A9</b> | 0     | 0                   | 0              | 0            | 0                              | 0                     | 0                     | 0                | 0                      | 0              |                                                                    |
| <b>Finance and Governance A13</b>    | 1     | 0                   | 0              | 1            | 0                              | 0                     | 0                     | 0                | 0                      | 0              |                                                                    |

|                                           |    |   |   |   |   |   |   |   |   |   |                                                                                                                                                                                                             |
|-------------------------------------------|----|---|---|---|---|---|---|---|---|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Planning A20</b>                       | 5  | 0 | 4 | 1 | 0 | 0 | 1 | 0 | 0 | 3 | * Private number on website<br>* Email addresses CC'd rather than BCC'd on bulk send out.<br>* Email address shared with neighbour<br>* Staff member personal mobile number passed to member of the public. |
| <b>CTax &amp; HB (LGSS) A5</b>            | 4  | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | * Document sent to old address.<br>* Email to wrong address<br>* Internal memo sent to external recipient.                                                                                                  |
| <b>Clr A4</b>                             | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>Environmental Health A10</b>           | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>HR and Payroll A15</b>                 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>Post Room A21</b>                      | 1  | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>Housing and Wellbeing A14</b>          | 3  | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | * Email to wrong recipient.                                                                                                                                                                                 |
| <b>Community Safety and Engagement A6</b> | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>Democratic Services A8</b>             | 1  | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>NNDR A18</b>                           | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>External Agency A11</b>                | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>External Contractor A12</b>            | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>NLT A17</b>                            | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>NPH A19</b>                            | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |                                                                                                                                                                                                             |
| <b>Total</b>                              | 16 | 0 | 9 | 7 | 0 | 0 | 1 | 1 | 1 | 6 |                                                                                                                                                                                                             |

## 7. AOB:

- The Governance team are involved in various workstreams for unitary including:

Business Intelligence

Emergency Planning

Data Protection

Health & Safety

Learning & Development

Audit and risk

ICT

County & District/Borough closedown

HR & Payroll

Change champions